

QUESTIONS TO ASK IN AN INTERVIEW

When you're prepping for an interview, you're generally focused on what questions you'll be asked and how best to respond. Because of this, many interviewees aren't ready when the tables turn and it's their time to ask the questions. You'd be surprised by the number of candidates don't ask anything at all, either because they're too nervous to come up with something on the spot, or because they simply don't know what questions to ask in an interview.

If your interview goes well, you're going to be spending forty (or more) hours a week working for this company - understand that you're interviewing them just as much as they're interviewing you!

Often, candidates worry about what to ask, concerned that their inquiries may seem demanding or needy. In the moment, it can be hard to verbalize the questions you have, so we've created a list of the 15 best questions to use when it's your turn to do the asking. These questions will impress your potential employer and help you figure out whether or not the position is right for you. Print the second page and bring it along to your interview.

Remember:

Pay attention and be cautious not to ask questions that have already been covered. Don't let the opportunity to learn more about the position pass you by. Ask questions! If there's something you really want to know, just ask. You're interviewing them.

What are business hours?

What kind of software does the company use?

What would a typical day/week look like in the office/in the position?

How would you measure the success of the person in this position?

What are some of the challenges of the role?

How long did the previous person hold this role?

What has the turnover in this position been like?

(Do you have a sense of what led to the high turnover?)

What are you hoping this person will accomplish in the first 3, 6, and 12 months on the job?

How would you describe the culture in the office?

What type of people really thrive here?

What's your timeline for the next steps?

What are the top skills someone would need to be successful in this role?

How many people are in the department?

Are there any projects you'd like someone to tackle immediately after being hired?